



Bear Mountain Recreation and Park District
A Special District
REGULAR MEETING OF THE BOARD OF DIRECTORS
Thursday, December 19, 2024
David Head Building
10300 San Diego Street
Lamont, California 93241
(www.bearmntprk.com)

MINUTES

1. REGULAR SESSION
2. CALL TO ORDER

The regular board of directors meeting of Bear Mountain Recreation and Park District was held Thursday, November 21, 2024, at 6:30 pm in the David Head Center at 10300 San Diego Street, Lamont, California. The district is a political subdivision in the State of California.

Present: Chaiman Jesus Perez, Director Fernando Alonso, Director Denise Loza, Alonso, and Director Robert Rodriguez.

Staff Present: District Manager Mrs. Cervantes, Maintenance Supervisor Mr. Villalpando, Recreation Coordinator Mrs. Gonzalez, and District Counsel Mr. Hodges.

3. FLAG SALUTE

Meeting called to order at 6:32 p.m. Flag Salute: Chairman Mr. Perez

4. APPROVE AGENDA AS FORM

Director Rodriguez motioned for approval of the agenda as to form. Second, by Director Loza. Approved 4 ayes, 1 vacancy, 0 absent, 0 noes.

5. PRESENTATIONS

**5.1 Community Health Department- Sara Syvertson
Use of David Head Building- Waive Fees**

6. PUBLIC COMMENT- None

7. CONSENT AGENDA

Items are considered routine, non-controversial and approved in a single motion. A board member may request to have an item removed from the consent calendar for discussion to be deferred. (May include Minutes, Financials, Resolutions, and Policy & Procedure matters).

- 7.1 Minutes
- 7.2 Pre-signed Vouchers
- 7.3 List of Bills
- 7.4 Review of District's Financial Accounts
- 7.5 QuickBooks Reports- Aged payables, balance sheet, profit, and loss.
- 7.6 Events- Schedule for David Head Center
- 7.7 Events- Senior Center
- 7.8 Approve District Manager accrued vacation pay at the end of the year.

Director Alonso motioned for approval of the consent agenda 7.1-7.8. Seconded by Director Rodriguez. Approved 4 ayes, 1 vacancy, 0 absent, 0 noes.

**8. DEPARTMENTS REPORTS:
General Manager Report:**

- 8.1 Maintenance -Mr. Villalpando-** for the Bear Mountain Park we had our trees trimmed around the building and we also installed lights outside of the building and by the front doors the truck has been out of service since last week and maybe still next week so any work that needs to get done revolving the truck or trailer will be put off till next week, Weedpatch Park we are getting estimates for the restrooms the Arvin Pool the motor has burnt out again it's the third time within the year I don't know if you guys want to repair it I had the timer for the lights fixed the lights will be turning on and off now the trees have been trimmed as well at the Lamont Pool the valve has been repaired so we have the water back on, what I recommend regarding the pool there is a lot of iron metal on the bottom of the pool with that going on I suggest to drain the water out **Mr. Rodriguez-** the light by the door were you keep all the chemicals the light stay on during the day **Mr. Villalpando-** we just fixed that today we though it was the timer it was the wires they were rusted **Mr. Perez-** I noticed we took down the mural I notice there was s some graffiti underneath it or maybe it was graffiti that had been painted over **Mr. Villalpando-** we want to paint it all over to have everything one color **Mr. Perez-** we need to have a capital plan regarding the pools because that's a discussion we have to have, we should put that as an action item for the next board meeting, but definitely not replacing the pump at this time and we should drain the water following all the guidelines

8.2 Recreation- Mrs. Gonzalez-

- a) **Batting Cage PowerPoint- Mrs. Gonzalez-** we did research and came up with prices of charging rates per hour for 40 dollars 1/4hour for 20dollars Mr. Rodriguez- I asked the District Manager to put this batting cage on the agenda because a citizen in Arvin that is involved in baseball he told me we have three baseball traveling teams in Arvin that's the reason I would like to push this because some of these people have to go all the way to Allen Rd to a batting range this will be really good for all these kids in Arvin Mrs. Gonzalez- the price for the Batting Cage not including the cement would be 20,000 dollars that would include four machines and it would include the self-pay **Mr. Perez-** I really don't like the coin feed aspect I would like it to be paid with credit card **Mrs. Gonzalez-** a lot of the coaches want to do a travel team and they would like for us to represent them I was thinking that if we charge each kid 180 dollars registration fee and a 50 dollar fee monthly and that would cover were they are going to go play at sports village every Sunday and it would also cover a fee to pay the coach and also for the referees, we would also provide uniforms and a soccer ball and the fee for the Sports village and the 250 tournament fee

8.3 District Manager-

- a) **Written Communications- None**
- b) **Oral Communications- Mrs. Cervantes-** I attended a CAPRI Board meeting 11/6/24-11/8/24 I also had my Kern County parks Meeting last night and I'm also having a committee meeting tomorrow we did order the two benches that we agreed on because they donated the funds for the walking path and they should arrive next week on the 27th and we are going to have the plaque made for the benches and then will decide when we are going to do the grand opening and we already have the wording for the memorial bench **Mr. Perez-** are the rates going up with CAPRI **Mrs. Cervantes-** they are but I don't know the percentage yet **Mr. Perez-** did we get a safety rating back **Mrs. Cervantes-** we did we got good safety rating

9. CALENDAR OF EVENTS:

9.1 Committee Meetings- None

10. DISTRICT BOARD MATTERS:

10.1 Discussion: Batting Cages

10.2 Discussion: Employee Handbook Update November 2024

Potential Action: Approve Employee Handbook Updated November 2024

Mr. Hodges- the copy that was sent to you should show you all the proposed amendments and changes that were made an there's lots of page we can go through it step by step or you guys can review it and come back at the next meeting with any questions there's not a huge rush to pass it now **Mr. Perez-** do we have an incentive for our employees to get certification **Mr. Hodges-** you have a separate policy that is an education policy when the district will pay for an employee to get a certification or get a degree and the payments for that requires them to agree to the employment for a

certain amount of time and if they leave for that certain amount of time they have to pay the district back for there education cost **Mr. Perez-** I definitely like that on there

Director Rodriguez motioned for approval of the Employee Handbook Updated November 2024. Seconded by Director Loza. Approved 4 ayes, 1 vacancy, 0 absent, 0 noes.

11. CLOSED SESSION:

**11.1 Public Employee Performance Evaluation (Government Code 54957)
Title: General Manager**

Director Rodriguez motioned for approval to go into closed session the time is 7:31 p.m. Seconded by Director Loza. Approved 4 ayes, 1 vacancy, 0 absent, 0 noes.

Mr. Perez- the board came out of closed session, the time is 7:45 p.m. **Mr. Hodges-** During closed session the board discussed item 11.1 Public Employee Performance Evaluation (Government Code 54957). Title General Manager no action was taken directed the District Manager to place this item on the agenda for the next board meeting.

12. DIRECTORS TIME:

Denise Loza- I would like to thank everyone for coming out and supporting

Robert Rodriguez- she said it all

Fernando Alonso- thank you everyone for coming out and have a good night and drive safely.

Jesus Perez- I would like for the Batting Cages to be brought back foe discussion to our next board meeting and I definitely would like to thank our staff and the direction that recreation is going is what definitely what we have always wanted without pushing from the board hey we want more now we are hearing we can do more which its awesome we would like to see how we can compensate purposed positions other than that I'm extremely exited about the direction that staff wants us to I'm extremely happy this is what seven years ago wanted to hear.

13. ADJOURNMENT

Director Rodriguez motioned to adjourn the meeting at 7:48 p.m. Seconded by Director Alonso. Approved 4 ayes, 1 vacancy, 0 absent, 0 noes.